

**Representation
of police officers'
interests in Europe**

EuroCOP is the answer for police unions, federations and staff organisations to:

- Increasing European cooperation in the field of policing.
- Increasing determination of issues affecting the welfare of police officers on the European level.
- The need for a single, reliable counterpart to speak on behalf of police professionals on the European level.
- The need to maintain and promote policing as a task that is performed by professional democratically controlled civil bodies with the task of ensuring public security and safety.
- The need to support police officers in their work with and for the people in a democratic society, bringing them safety and security as an instrument of democratically controlled public governance.

**Political influence
in Europe**

- EuroCOP shall formulate clear guidelines and policies in relation to European issues in a pragmatic and non dogmatic way.
- It shall be ready to debate with members of the European Institutions and others on fundamental issues relating to police matters in order to exert influence.
- EuroCOP aspires to become the organisation to talk to when it comes to police matters in Europe.

**Commitment to
Equality**

- EuroCOP is fully committed to the promotion of fairness and equal opportunities in the police service, its own bodies and in its member organisations irrespective of gender, marital status, religion, race, nationality, ethnic origin or sexual orientation.
- EuroCOP will work towards the elimination of all forms of discrimination, harassment or any other unfair treatment based on these grounds.

Subsidiarity

- EuroCOP's main task shall be to represent its Member Organisations in European policing matters towards existing and future counterparts on the European level.

This means that EuroCOP primarily becomes active if:

- a certain issue is decided or dealt with by a counterpart on the European level.
 - action through EuroCOP clearly provides added value as compared to action of member organisations.
- Towards matters such as pay, pensions and working conditions - still being primarily national issues - EuroCOP shall adopt an approach only acting when:
 - an initiative is taken by a European institution or European Union constitutional body
 - a decision to act is taken by a constitutional body of EuroCOP.
 - EuroCOP assistance in these matters shall, if not part of a decided activity, be limited to developing and providing procedures to facilitate exchange of information between member organisations.

Transparency

- EuroCOP is an open organisation relying on extensive communication among its members and with the outside world.
- It is an open forum for debating police related issues, bringing the voice of the police into the public and into politics.